

## **ASPIRING BOARD MEMBERS**

### **WORKSHOP SESSION III & IV**

**Roots - What values and beliefs do you think you need to be an aspiring SCAEOP board member?**

Integrity	Trust	Honesty
Commitment	Dedication	Determination
People Person	Dependable	Communicator
Innovative	Tech Savvy	Strategic Thinker
Resourceful	Passionate	Driven
Outgoing Personality	Energetic	Ambitious
Reliability	Interpersonal Skills	Loyalty
Willingness to Sacrifice	Knowledge of SCAEOP	Flexibility
Team Player	Confidence	Humility
Courage	Authenticity	Character
Wisdom	Service	Compassion
Motivated	Open-Minded	Visionary
Selflessness	Organized	Enthusiastic
Creative	Leadership Skills	

**Trunk - What processes can SCAEOP design/use to inspire members to become leaders?**

Mentors	First Timers Session	Online Training
Videos on Leadership	Webinars	Quarterly Recognition
Motivation	Networking Events in Areas	Educate
Professional Development	Meet & Greets in Areas	Quick Tip Videos
Leadership Academy	Marketing	Advertising
Education about SCAEOP	Conference Attendance	Social Media Blasts
Email Blasts	Recruitment Events	Mixers for Networking
Financial Support	Emotional Support	Tech Give-Aways
Communication Plan	More Opportunities to Lead	Training Opportunities
Transparency	Practice What You Preach	Open Door Policy
Mini Workshops	Willingness to Share Ideas	

**Apples - What could some of our goals, opportunities and outcomes be to grow SCAEOP leaders?**

Plant Seeds	Involve local affiliates	Leadership Academy
Leadership Mentors	Increase Prof Dev	Create Purpose
Share PSP/CEOE Information	PSP/CEOE Workshops	Interaction
Share Information	New Member from each district	Send email blasts to all EOPs
Strengthen affiliates	Measure Progress	More Newsletters
Increase Networking	Increase Membership	Increase Recruitment Efforts
Increase Retention Efforts	Visit Schools to Speak	Advertise Field Service
Embrace Change	Provide Access to Info	Update Website
Info Hard to Find on Website	Positive Reinforcement	
Achievement	Progress	Participation
Loving, Loyal Leader	Education	Success

**Bugs - What are some of the challenges and obstacles you think are in your path to being a board member and how can you overcome those challenges or obstacles?**

Fear	Self-Doubt	Lack of Confidence
No Local Affiliate	Life Balance	No Support from Locals
Time Management	Family	Fear of Failure
Money	Complacency	Flexibility
Stagnant Leaders	No Opportunity to Move Up	Other Obligations
Fear of Public Speaking	Fear of Leading	Inability to Relate to Others
Afraid to be a Risk Taker	Critique (from peers)	Learn How to Prioritize
Shadow an Officer	Pursue Confidence Builders	Gain Knowledge of Positions
Scared of Wrong Information	Older-Not With the Ideas	Decision Making
No Admin Support	No District Support	Board Criteria
Waiting Until the Right Time (No Right Time)		